



GAFÉIAS Association - e.V. Austria: volunteer positions, remuneration according project funds

§: Statutes [Bylaws & Rules], Transparency & Anti-Corruption Guidelines, Registration at Federal Police Headquarters Austria, Austrian Association Law

MANAGEMENT ▼

GAFÉIAS Executive Committee

1	President	<i>Andreas G. Andiel</i>
2	Director General	
3	Vice President	<i>Lukas Effenberg</i>
4	Secretary General	<i>Lukas Effenberg</i>
5	Deputy Secretary General	<i>Islam Sharipov</i>
6	Chief Creative Officer (CCO)	<i>Manfred Maierbrugger</i>
7	Chief Financial Officer (CFO)	
8	Congress President	
9	Chief Science Officer (CSO)	

GAFÉIAS Innovations-Management

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Explanation

intention	grey
concept / bp evaluation	yellow
submission / marketing	orange
fund mobilization, sales	red
implementation	purple
operation	green
completion	blue



Art Project	A
Congress	C
Cooperation Project	CP
Dissertation	D
Eco Tourism	E
GAFÉIAS Global Governance Project	GGG-P
Health Project	H
Human Resources Project	HR
Migration & Integration Project	MIG
Movie Documentary Project	M
Project	P
Public Private Partnership Project	PPP
Nadeum Project	S
Solar Project	SOLAR_n
Waste Management Project	W
Water Security	WS

Association Branches owned by GAFÉIAS : full time volunteer positions, employments according business budget

§: Statutes [Bylaws & Rules], Transparency & Anti-Corruption Guidelines, Company Registration, Law according legal status

§: Cooperation contracts, Employment contracts

GAFÉIAS Association Branches

MANAGEMENT ▼		Team ▼	
GAFÉIAS CARINTHIA Board		GAFÉIAS CARINTHIA Project Associates	
1	President <i>Erich Straka</i>	project	associacte
2	Vice President <i>Franz Erlacher</i>		
MANAGEMENT ▼		Team ▼	
GAFÉIAS TYROL Board		GAFÉIAS TYROL Project Associates	
1	President <i>Philipp Marktl</i>	project	associacte Klimawandel & Mensch - Climate Change & Human Mankind
MANAGEMENT ▼		Team ▼	
GAFÉIAS ETHIOPIA Board		GAFÉIAS ETHIOPIA - Austrian-Ethiopian Society Project Associates	
1	President <i>Mahletay Alem</i>	Lalibela Education Project - AES LEP	<i>Andreas Andiel</i> President, AES
2	Vice President <i>Tesfaye Nigusu</i>		<i>Walburga Sajovitz</i> Vice President, Lalibela Education Project General Manager
3	Secretary General		<i>Gabriela Dimtirjevic</i> Deputy CFO, Lalibela Education Project
4	Chief Financial Officer (CFO) <i>Saba Assefa</i>		<i>Dr. Desta Alemu</i> Secretary General, AES
5	Chief Scientific Officer (CSO) <i>Mitiku Gabrehiwot Tesfaye</i>		<i>Anita Johanna Piery</i> Internship 2017-11, Lalibela Education Project
			<i>Dr. med. Robert Sucher</i> Consultant, AES Medical Affairs Committee; Auditor of Accounts 2
	Ex Officio <i>Andreas G. Andiel</i>		<i>Tracy Ryssman</i>
GAFÉIAS ETHIOPIA Advisory Board		 	
1	Advisor <i>Musie Tadesse</i>		
MANAGEMENT ▼		Team ▼	
GAFÉIAS CYPRUS Board		GAFÉIAS CYPRUS Project Associates	
1	President <i>Andreas Andreou</i>	project	associacte

MANAGEMENT ▼

GAFÉIAS Global Governance - GGG

GAFÉIAS Global Governance	Andreas G. Andiel
GAFÉIAS Global Peace	Andreas G. Andiel
GAFÉIAS Global Peace	Joy Ibifuro Alasia
GAFÉIAS Global Peace	

External GGG Cooperation Partner

Horn of Africa Peace Initiative	Abdulkadir Bakri Hamdan, Counselor Eritrea - UN
UPF - Universal Peace Federation Vienna	Peter Haider President
UNCAV - United Nations Correspondents Association Vienna	DI Abdalla Sharief President
Projekt Weltethos	Hans Küng

GAFÉIAS Auditors

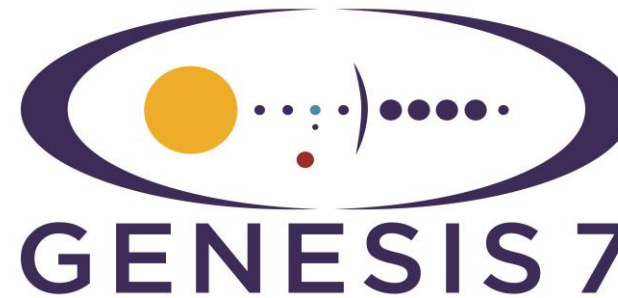
Auditor 1	Sladana Coulibaly
Auditor 2	Huseyin Aras

GAFÉIAS Human Resources

Chief Human Resource Officer	
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Cooperation Unit Nachhaltiges Denken Umsetzen **NA DE UM**

President	Josef Georg Scherbaum
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GENESIS 7 Andreas G. Andiel

GGG-P1 Andreas G. Andiel

GGG-P2 Christopher Ajayi

GGG-P3 Andreas G. Andiel

GGG-P4 Andreas G. Andiel

GGG-P5 Andreas G. Andiel

GGG-P7 Andreas G. Andiel

DE: GENESIS 7 - Arche der Visionäre / Q. International Last Resort Park

Globales Zentrum für nachhaltige Zivilisationsentwicklung

EN: GENESIS 7 - Ark of Visionaries / Q. International Last Resort Park

Global Center for Sustainable Development of Civilization

Gnosis - GAFÉIAS cooperation

wipublic - For knowledge itself is might | we all might!

Roadmap for peace in the Horn of Africa. Part I.: Ethiopia and Eritrea

Roadmap for peace in the Horn of Africa. Part II.: Yemen

Roadmap for peace in Nigeria

Roadmap for peace in Iran

GAFÉIAS Legal Affairs

Legal Affairs Director (LAD)	Dr.jur. Gernot Pettauer
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GAFÉIAS Advisory Council

Senior Advisor	Roland E. Poms, ICC
Principal Investigator	Janos Vas, AMA

GAFÉIAS Contractual Partners

<i>Travel & Tourism Austria</i>	<i>7cs - SEVEN SEAS</i>
<i>Travel & Tourism Ethiopia</i>	<i>MYS Ethiopia Travel</i>
<i>Human Resources</i>	
<i>Human Assets</i>	
<i>Life & Success Principles</i>	<i>Inst. f. Potentialentw.</i>
<i>Agro-Consulting</i>	<i>Osakwe Agro-Consulting</i>
<i>Development Cooperation Ethiopia</i>	<i>UNIDO</i>
<i>Banking, based on ethical standards and the principle of sustainability</i>	<i>BANKHAUS Schelhammer & Schattera</i>
<i>IT Services</i>	<i>Spineffect</i>
<i>Film production</i>	<i>ERMINE Media and Promotion Consulting PLC, Ethiopia</i>
<i>Real Estate</i>	<i>VIENNA IMMOREAL e.U.</i>

GAFÉIAS MoUs subject

<i>NutrAfrica</i>	<i>PPP_1 AWAN</i>
<i>ICC</i>	<i>EWP, AQUAF, NWFP</i>
<i>ALGA PANGEA</i>	<i>Algae Production</i>

Cooperation agreement

<i>NN *)</i>	<i>Andreas G. Andiel</i>
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*) Strategic Principles of Life & Success, SHRM Certificate

Europe

Germany	<i>Guido Gummersbach</i>
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Middle East

Yemen	<i>Abdulwahid A. Saif</i>
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Africa

Southern Africa *)	<i>Demel Teketay Fanta</i>
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*) Botswana, Lesotho, Namibia, R. o. South Africa, Swaziland

East Africa - Region 1	<i>Mulugeta L. Kassaye</i>
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EAC: Tanzania, Kenya, Uganda, Rwanda, Burundi

Horn of Africa: Djibouti, Ethiopia, Somalia (incl. Somaliland)

East Africa - Region 2	<i>Berhane Habte</i>
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Horn of Africa: Eritrea

East Africa - Region 3

Ties to Southeast Asia, islands Indian Ocean: Mozambique and Madagascar

East Africa - Region 4

Formerly members Central African

Federation: Malawi, Zambia, Zimbabwe

East Africa - Region 5

Island nations Indian Ocean: Comoros, Mauritius, Seychelles

East Africa - Region 6

French overseas territories Indian Ocean: Réunion, Mayotte

GAFÉIAS is a member of

<i>Danube Soya Association</i>	<i>Vienna, Austria</i>
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DIRECTORATES ▼		DIVISIONS & PROJECTS ▼	
<i>GAFÉIAS Directorates</i>		<i>GAFÉIAS Divisions</i>	
	<i>Director</i>		<i>Head of Division</i>
1	Corporations & Commercial Affairs		
		GAFÉIAS Eco Tourism	Andreas G. Andiel, CEM

				<i>Martha Hailu, COO</i>	
	7cs, MYS	E1	Cooperation: 7cs, MYS		
	AQUACON, OH	E2	Cooperation: AQUACON - Ossiacher See and Wörther See		
Operating Location: Studio Seyler, 1180 Vienna, Austria				GAFÉIAS Art Foundation	
	Marielis Seyler, AGA	A1	PHOENIX		
	Marielis Seyler, AGA	A2	GAFÉIAS Art Foundation - Award 45 PLUS		
	Marielis Seyler, AGA	A3	Plastic & Environment		
	TZ, AGA	A4	Klimawandel & Mensch - Climate Change & Human Mankind		
	TZ, AGA	A5	Höhere Lehranstalt für künstl. Berufe, Kunst- u. Kulturmanagement		

2	Education and Human Resources	<i>Andreas G. Andiel</i>			
		<i>Andreas Andiel</i>		Strategic Principles of Life & Success	
				GAFÉIAS Sustainability & HRM Certificate	
		<i>Andreas Andiel</i>	HR1	GAFÉIAS Sustainability & Human Asstes Management Certificate	
			C1	Sustainable HRM Conference Vienna	
	NADEUM	<i>JGS, AGA</i>	S2	GAFÉIAS Antinous Academy	
				<i>Andreas G. Andiel</i>	
				Jugend Quo Vadis / Youth Quo Vadis	
		<i>AGA</i>		GAFÉIAS Antinous Award & Grant	
		<i>AGA</i>		GAFÉIAS Sustainability University - GSU	
				<i>Andreas G. Andiel</i>	

3	Information and Documentation	<i>Jestin J. Pagavathiethu</i>		GAFÉIAS Media & Public Relations	
		<i>Monika Demartin, AGA</i>	M2	OLD KNOWLEDGE NEW WORLD - Impressions from Gabon (Documentary)	
		<i>AGA, ps film:productions</i>	M4	Organic Retailing Kerala, India	
				GAFÉIAS Sustainability Network Database	
				GAFÉIAS Annual Congress	

			C2	MDG Congress Oman	
4	Social & Economic Development	Markus Meyer		Empowerment & Livelihood	
		NADEUM	JGS, PhSch, AGA	S5	Jugendaustausch Guatemala - Österreich
					Local Development
			AGA, Martha Hailu	P3	Reintegrating Street Children in Ethiopia (Bahir Dar, Mekelle, Lalibela)
5	Migration & Integration	Anahita Tabrizi			
			MIG_01		Sensibilisierung für Bevölkerung und AsylbewerberInnen
6	Mobility & Aeronautics				
		AGA			Aereon IV
12	Space Research	Andreas G. Andiel		GAFÉIAS Space Agency	Andreas G. Andiel
				GAFÉIAS Space Contact Force	Andreas G. Andiel
			AGA	M1	Movie: NIBIRU - Scientific Documentary
7	Urban Development & Planning			Quality of Life in Urban Areas	Andreas G. Andiel
		Andreas G. Andiel		D1	Quality of Life in Vienna, Austria (Ph.D. studies)
		AGA, YTD		U1	Urban Development Bahir Dar, Ethiopia
8	Medicine, Health & Ethics			GAFÉIAS Institute of Health - GIOH	Sigrid C. Andiel

			AGA, RB	H1	Compendium of Methods and Practitioners in CAM
		NADEUM	JGS	S3	Wir Hören Dir Zu
			AGA		GAFÉIAS FGM
9	Environment & Food Security	Demlie G. Zelelew			Biodiversity & Conservation
		Martin Schlünder		P6	concept development: <i>Dendrogene Project Brazilian Amazon</i>
		PPP_3			Medicinal Herbs in Peru Cultivation, Sales and Commercialisation
				P4	Environment, Energy & Sustainable Agriculture
					UNIDO PA submission: <i>Role of Cactus - Climate Change</i>
			AGA, YTD		Division Organic Farming
					Section Integrated Agro-Food Park Development
					North - South Organic Farmers Cooperation - On-Farm Training & Knowledge & Technology Transfer Program for Sustainable Livelihood in the Rural Areas in Ethiopia
		PPP_2	AGA, AD, SF, MW		Integrated Organic Farming in Gabon
			RL, PE, AGA	P13	Integrated Organic Farming in Nepal
					Forestry, Food Security & Water
					Global Desert Greening Movement
					USAID: <i>NutrAfrica + GAFÉIAS + University of Pennsylvania - AWAN, South Sudan, Democratic Republic of Congo, Tanzania, Uganda, Kenya, Malawi, Zambia, Mozambique, Djibouti and Yemen / Eritrea</i>
				P1	UNIDO/OFID: <i>Beles-based food products in Northern Ethiopia</i>
			AGA, YTD, DTF		
			UNIDO	C3	Beles Ethiopia - Project Kick-off Meeting Addis Ababa 29-30.8.2013
			AGA	M3	Feature Documentary Cactus Ethiopia
			AGA	P5	Cactus in Yemeni Deserts: <i>marginal to competitive crop</i>
			AGA	P11	Cactus in Eritrean Deserts: <i>marginal to competitive crop</i>
			AGA, Abdalla Elzein	P14	Cactus in Sudanese Deserts: <i>marginal to competitive crop</i>
			YTD, Demel T. Fanta	P2	ADA: <i>Edible Wild Plants - Ethiopia, Mozambique, Botswana, Rwanda</i>
			YTD, Tadesse Fetahi	P7	KOICA: <i>Low cost pond-scale production of Spirulina in Ethiopia</i>
			AGA, MM, PhM	P12	ALGA PANGEA Cooperation

		Tadesse Fetahi	P8	ADA: <i>Integr. aquaculture technologies into farming systems, ET RW MZ</i>
		Mulugeta Lemenih	P9	ADA: <i>Non-wood forest products in The Drylands of Ethiopia</i>
			P10	<i>Industrial indeginouse trees/shrubs, Ethiopia, Mozambique, Botswana</i>
				Improved Irrigation Tech. In Water Deficit Areas
		AGA, DGZ	WS1	Rain Water Harvesting - Northern Ethiopia
		AGA, DGZ	WS2	Irrigation Water for Agricultural Production - Amhara, Tigray
		S. Emiru, AGA	WS3	Water Supply & Hygene, North Shoa Zone, Amhara, Ethiopia
				Agricultural Crop Improvement
				Agri. Food Prod. Supply Chain & Market Analysis

10	Waste Management			
		NADEUM	AGA	S1
			JJP	W1

		GAFÉIAS PET - Plastic Exploitation Technology; Integrated & Sustainable Ocean Plastic Waste Exploitation & Processing Technology	Andreas G. Andiel
		GAFÉIAS OCEANS 2050	Oceans 2050 Team
		GAFÉIAS Waste Management Kerala, India	Jestin Pagavathiethu

11	Renewable Energy		Andreas G. Andiel	
		SOLAR_1	Ambrose Osakwe	

		GAFÉIAS Solar	
		AGORO-LODGE Adigrat, Tigray, Ethiopia - Photovoltaic Plant	

COMPANY owned by GAFÉIAS: full time volunteer positions, employments according business budget

§: Statutes [Bylaws & Rules], Transparency & Anti-Corruption Guidelines, Company Registration, Law according legal status

§: Company contract, Employment contracts

GLCI ▼

GAFÉIAS LIONS CORPORATIONS INTERNATIONAL - GLCI

gGmbH registered in Austria (under foundation)

LEADERSHIP ▼

1	Chief Executive Officer (CEO)	<i>Andreas G. Andiel</i>
2	Chief Operations Officer (COO)	<i>Franz Erlacher</i>
3	Director, Sustainable Proj. Dev.	
4	Senior Advisor, GLCI	
5	Business Administration	<i>Elias Tadesse Amenu</i>

Directorate

Education & Human Resources

GLCI CORPORATION 6 ▼

Operating Location:

6 **GLCI - GAFÉIAS Life & Success Principles**

MANAGEMENT ▼

ASSISTANCE ▼

6.1.	Chief Executive Manager (CEM)	<i>Andreas G. Andiel</i>		
6.2.	Lebensberaterin und Coach	<i>Renate Bogner</i>		
6.3.	Programme Manager			
6.4.	Advisor			

Directorate

Education & Human Resources

GLCI CORPORATION 10 ▼

4 **GAFÉIAS Human Assets**

MANAGEMENT ▼

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4.1.	Chief Executive Officer (CEO)	<i>Andreas G. Andiel</i>		
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4.2.	Chief Operations Manager (COM)			
4.3.	Chief Finance Manager (CFM)			
4.4.	Chief Marketing Manager (CMM)			
4.5.	Chief Education Manager (CEM)			
4.6.	Advisor			

Directorate

Information & Documentation

GLCI CORPORATION 12 ▼

4 GLCI - GAFÉIAS Media - Feature Film Productions				
MANAGEMENT ▼			ASSISTANCE ▼	
4.1.	Chief Executive Manager (CEM)	Andreas G. Andiel		
4.2.	Chief Operations Manager (COM)			
4.3.	Chief Finance Manager (CFM)			
4.4.	Chief Marketing Manager (CMM)			
4.5.	Art Director			

Directorate

Social & Economic Development

GLCI CORPORATION 14 ▼

Operating Location: Austria, Rural Areas

6 GLCI - GAFÉIAS Pioneers				
MANAGEMENT ▼			ASSISTANCE ▼	
6.1.	Chief Executive Manager (CEM)	Andreas G. Andiel	Office Management	

6.2.	Chief Organizing Officer (COO)	<i>Alice Viktorin</i>	Project Associate	
6.3.	Chief Marketing Manager (CMM)			
6.4.	Chief Finance Manager (CFM)			
6.5.	Advisor			
6.6.	Ex Officio			

Directorate

Social & Economic Development

GLCI CORPORATION 7 ▼

4	GLCI - GAFÉIAS EUROPEAN Young Worker progress base 4U			
	MANAGEMENT ▼		ASSISTANCE ▼	
4.1.	Chief Executive Manager (CEM)			
4.2.	Chief Operations Manager (COM)	<i>Andreas G. Andiel</i>		
4.3.	Chief Finance Manager (CFM)			
4.4.	Chief Marketing Manager (CMM)			
4.5.				
4.6.	Advisor			

Directorate

Social & Economic Development

GLCI CORPORATION 11 ▼

4	GLCI - GAFÉIAS Sustainable Design			
	MANAGEMENT ▼		ASSISTANCE ▼	
4.1.	Chief Executive Manager (CEM)	<i>Andreas G. Andiel</i>		

4.2.	<i>Erich Straka</i>		
4.3.	<i>Oliver Hönigsberhger</i>		
4.4.			
4.5.			

Directorate

Migration & Integration

GLCI CORPORATION 4 ▼

4	<i>GLCI - GAFÉIAS Refugee; GAFÉIAS Welcome Homes</i>		
	MANAGEMENT ▼		TEAM ▼
4.1.	Chief Executive Manager (CEM)	<i>Andreas Andiel</i>	
4.2.	Chief Operations Manager (COM)	<i>Franz Erlacher</i>	
4.3.	Construction	<i>Erich Straka</i>	
4.4.	Architecture	<i>Arch. DI Helmut Hafner</i>	
4.5.	International Development	<i>Anahita Tabrizi</i>	
4.6.			

Directorate

Medicine Health & Ethics

GLCI CORPORATION 3 ▼

3	<i>GLCI - GAFÉIAS Institute of Health - GIOH</i>		
	MANAGEMENT ▼		ASSISTANCE ▼
3.1.	Chief Executive Manager (CEM)		

3.2.	Chief Operations Manager (COM)		
3.3.	Chief Finance Manager (CFM)		
3.4.	Chief Marketing Manager (CMM)		
3.5.	Chief Medical Manager (CMedM)		
3.6.	Advisor		
		<i>Tsering Chozom</i>	H1 Tibetan Healing Center
		<i>Andreas Andiel</i>	H2 Success Principles - Health
		<i>Andreas Andiel, Barbara Rollett, Reinhard Benesch</i>	H3 Martinek Zentrum - „De Hogeweyk“ Alzheimer-Dorf Baden

Directorate

Environment & Food Security

GLCI CORPORATION 1 ▼

1 <i>GLCI - GAFÉIAS Cactus Cultivation in Ethiopia</i>			
MANAGEMENT ▼			position specification ▼
			year ▼ starting
1.1.	Chief Executive Manager (CEM)	<i>Andreas G. Andiel</i>	2013
1.2.	Chief Organizing Officer (COO)	<i>Andreas G. Andiel</i>	2014
1.3.	Capacity Building Manager (CBM)	<i>Andreas G. Andiel</i>	General Management, Market Development 2013
1.4.	Capacity Building Associate (CBA)		Local Expert, Technique & Organization *) 2013
1.5.	Chief Scientific Officer (CFO) *)	<i>Demel T. Fanta *)</i>	Plantation Management, Agronomy 2014
1.6.	Chief Technology Manager (CTM)	<i>Ambrose Osakwe</i>	post harvest handling & preservation 2014
1.7.	Consultant	<i>Roland E. Poms **)</i>	Food Safety & Food Processing
1.8.	Advisor	<i>Dejene Tezera ***)</i>	Integrated Agro-Food Park Development
	<i>upon agreement with ICC **) UNIDO ***)</i>		<i>*) training organization, domestic market development</i>

Directorate

Environment & Food Security

GLCI CORPORATION 5 ▼

5 <i>GLCI - GAFÉIAS Organic Retailing Kerla, India</i>			
MANAGEMENT ▼			ASSISTANCE ▼
5.1.	Chief Executive Manager (CEM)	<i>Jestin J. Pagavathiethu</i>	

5.2.	Chief Operations Manager (COM)	<i>Andreas G. Andiel</i>		
5.3.	Chief Finance Manager (CFM)	<i>Sijo Martin Joy</i>		
5.4.	Chief Marketing Manager (CMM)	<i>Sijo Martin Joy</i>		
5.5.				
5.6.	Advisor			

Directorate

Environment & Food Security

GCI CORPORATION 2 ▼

2 GCI - GAFÉIAS Waste Management in Kerala, India				
MANAGEMENT ▼			ASSISTANCE ▼	
2.1.	Chief Executive Manager (CEM)	<i>Jestin J. Pagavathiethu</i>		
2.2.	Chief Operations Manager (COM)			
2.3.	Chief Finance Manager (CFM)			
2.4.	Chief Marketing Manager (CMM)			
2.5.	Chief Technology Manager (CTM)		Engineers & Technicians	
2.6.	Chief Advisor	<i>Sijo Martin Joy</i>		

Directorate

Urban Development & Planning

GLCI CORPORATION 8 ▼

2 GLCI - GAFÉIAS ETHIOPIA - Heritage Addis Ababa				
MANAGEMENT ▼			ASSISTANCE ▼	
2.1.	Chief Executive Manager (CEM)	<i>Mahletay Alem</i>		

2.2.	Chief Operations Manager (COM)			
2.3.	Chief Finance Manager (CFM)	<i>Saba Assefa</i>		
2.4.	Chief Marketing Manager (CMM)			
2.5.	Chief Technology Manager (CTM)			
2.6.	Chief Advisor			

Directorate

Urban Development & Planning

GLCI CORPORATION 9 ▼

2	GLCI - GAFÉIAS ETHIOPIA - Bahir Dar, Sustainable Urban Development			
	MANAGEMENT ▼		ASSISTANCE ▼	
2.1.	Chief Executive Manager (CEM)	<i>Andreas G. Andiel</i>		
2.2.	Chief Operations Manager (COM)			
2.3.	Chief Finance Manager (CFM)	<i>Saba Assefa</i>		
2.4.	Chief Marketing Manager (CMM)			
2.5.	Chief Technology Manager (CTM)			
2.6.	Chief Advisor			